

REQUEST FOR EXPRESSIONS OF INTEREST

“RECRUITMENT OF JUNIOR SHAREPOINT AND .NET DEVELOPER”

AFRICAN DEVELOPMENT BANK
Avenue Joseph Anoma, 01 B.P. 1387, Abidjan, CÔTE d'IVOIRE
Corporate IT Services Department (TCIS)
E-mail: IT_Recruitment@afdb.org

Expressions of interest are being requested for the RECRUITMENT OF JUNIOR SHAREPOINT AND .NET DEVELOPER.

Brief description of the Assignment:

The objective will be to provide consulting services in SharePoint and .NET development as well as support and maintenance of the developed Solutions.

Department issuing the request: Corporate Information Technology Services (TCIS)

Place of assignment: Abidjan /Cote D'Ivoire

Duration of the assignment: 12 months.

Tentative Date of commencement: 07 April 2025.

Detailed Terms of reference for the assignment: The TOR is in annex 1 below.

Deadline for applications: 21 March 2025 at 17h00 Abidjan local time.

Applications are to be submitted by email to: IT_Recruitment@AFDB.ORG

Any questions and requests for clarifications may be sent to: IT_Recruitment@AFDB.ORG

Please attach updated Curriculum Vitae based on the template below:

MODEL CURRICULUM VITAE (CV)

Title of the Assignment:

Department:

Surname:

Birth Date:

Address:

Telephone:

First Name:

Nationality:

Country:

E-mail:

Are any of your family members (spouse/partner, father/mother, Brother/sister, Son/daughter, etc.° employed in the African Development Bank?

Yes No

If « Yes », the following data must be provided

Name	Relationship	Organization Unit	Place of Assignment

Language Level	Read	Written	Spoken
English	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent
French	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent
Other (specify)	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent

Key Qualifications:

Please provide (i) a summary of your experience and training highlighting the most relevant for the proposed assignment, and (ii) the responsibilities which you exercised. Utilize one half-page maximum.

Education (University Level and above only):

Name of University - City - Country	Period		Diploma Obtained	Main Topic / Major
	From	To		

Professional Training:

Name of Training Institution- City - Country	Type of Training	Period		Certificates or Diploma Obtained
		From	From	

Employment Record:

Begin with your most recent employment. For each job since your Master Degree achievement, please indicate:

- Name of the Employer
- Type of Activity/Business of the Employer
- Title / Function
- Place of Employment
- Start and End date
- Period
- Brief Description of main accomplishments and responsibilities
- Technologies/framework used

Reference:

Please indicate the name and address of three persons with no family relationship with yourself, familiar with your character and titles.

I hereby certify that the responses which I provided above are all, to the best of my knowledge, true, complete and accurate. I acknowledge that an inaccurate statement or essential omission in a personal declaration or another document required by the African Development Bank might result in the rejection of my application, termination of my Contract or any other administrative sanction by the Bank. The African Development Bank may verify any statements which I made in this application.

Date: _____

Signature :

ANNEX 1: TERMS OF REFERENCE

RECRUITMENT OF JUNIOR SHAREPOINT AND .NET DEVELOPER

1. **BACKGROUND**

Established in 1964, the African Development Bank Group (AfDB) is the premier pan-African development institution, promoting economic growth and social progress across the continent. There are 80 member states, including 54 in Africa (Regional Member Countries). The Bank's development agenda is to deliver financial and technical support for transformative projects that will significantly reduce poverty through inclusive and sustainable economic growth in Africa. In order to sharply focus the objectives of the Ten-Year Strategy (2013–2022) and ensure greater developmental impact, five major areas (High 5s), all of which will accelerate our delivery for Africa, have been identified for scaling up, namely, energy, agribusiness, industrialization, regional integration and improving the quality of life for the people of Africa

The Corporate IT Services Department (TCIS) is responsible for providing efficient, effective and modern IT infrastructure and application services to support optimize and transform the Bank's business process for developing Africa. Under the leadership of the Bank's Information System Director, the TCIS department is mandated by the Bank to deliver the best possible IT services for Bank k staff and help achieve the results that will get the Bank closer to accomplishing its development goals.

2. **OBJECTIVE**

The objective will be to provide consulting services in SharePoint and .NET development as well as support and maintenance of the developed Solutions.

3. **SCOPE OF THE SERVICES**

The consultant duties will include the following:

- Develop software solutions by studying requirements analysis and information needs; conferring with stakeholders and IT Management; studying systems flow, data usage, and work processes
- Implement application development requirements, with a constant focus on coordinating business efficiencies through the activities of application development.
- Design, develop and maintain key components of the software suite using SharePoint Online or .NET / .NET Core technologies or Power Apps.
- Implement SharePoint-based workflows or other flows (Power Automate)
- Implement application related dashboards (Power BI)
- Document and demonstrate solutions by developing documentation, flowcharts, layouts, diagrams, charts, code comments and clear code.
- Coordinate and participate in system unit testing, and integration testing with promoting good practice and code standard

- Participate to user trainings

4. DELIVERABLES

The following is the list of expected deliverables during the assignment:

- System and program documentation
- Full documentation of the developed solutions
- Issue diagnostics and fixes
- Deployment and support for Software bug fix/feature releases

5. QUALIFICATIONS

- Master's degree or Engineering degree in Computer science or any engineering course
- Candidates must be less than 32 years of age.

6. PROFILE OF THE CONSULTANT

- Between 2- and 4-years' experience in Developing and maintaining .NET or SharePoint applications in an enterprise environment.
- Experience with SharePoint Online required
- Mastering of .NET Core and .NET Framework technologies. MVC architectures
- Experience with SharePoint Framework (SPFx)
- SharePoint Professional Certification is desirable
- Mastering of HTML5, CSS, JavaScript and Front-end JavaScript Frameworks (jQuery, AngularJS, ReactJS), REST Web Services, OData,
- Experience with Power Apps and Power Automate
- Experience with Power BI
- At least one cloud practitioner certification e.g. Azure practitioner, AWS Cloud Practitioner or OCI cloud practitioner
- Experience with electronic signature integration is a plus (DocuSign)
- Understanding of Mobile Apps development
- Advanced UI Design Skills
- Experience in using Azure DevOps or GitLab.
- Excellent troubleshooting and debugging skills
- SQL knowledge and experience
- Experience of working with the Agile methodologies
- Proven track record to work to strict business deadlines

- Self-management and strong organization skills

7. DURATION

The assignment duration is **twelve (12) months** from the date of signing the contract.

8. LOCATION

The work will be carried out at the Bank's Headquarter in Abidjan, Cote d'Ivoire.

9. REPORTING

The consultant will report to the Chief of Business Solutions Development.

10. REMUNERATION

The remuneration will be based on the Consultant experience and the Bank GUIDELINES ON INDIVIDUAL CONSULTANTS' REMUNERATION.